



Board of Directors

Seated, left to right:

James Barr III

Director; President and Chief Executive Officer of TDS Telecom

Walter C.D. Carlson ^{(4)*}

Chairman of the Board and Director; Partner—Sidley Austin Brown & Wood, LLP

LeRoy T. Carlson, Jr. ⁽²⁾⁽⁴⁾

President, Chief Executive Officer and Director

Sandra L. Helton

Executive Vice President, Chief Financial Officer and Director

Standing, left to right:

Donald C. Nebergall ⁽¹⁾

Director; Rural Consultant, Former Chairman, President and CEO of Brenton Bank and Trust—Cedar Rapids, Iowa

Martin L. Solomon ⁽⁴⁾

Director; Private Investor

George W. Off ^{(1)*(3)*}

Director; Chairman and Chief Executive Officer—Checkpoint Systems, Inc.

Letitia G. C. Carlson, MD, MPH ⁽³⁾

Director; Physician and Associate Clinical Professor at George Washington University Medical Center

Herbert S. Wander ⁽¹⁾

Director; Partner—Katten Muchin Zavis Rosenman

Michael D. Bills

Director; Private Investor

LeRoy T. Carlson

Chairman Emeritus and Director

Kevin A. Mundt

Director; Managing Director, Mercer Oliver Wyman

Not shown:

Rudolph E. Hornacek

Director Emeritus

(1) Audit Committee

(2) Compensation Committee

(3) Long-term Compensation Committee

(4) Corporate Governance Committee

*denotes chairperson

TDS Corporate Management

Sandra L. Helton

Executive Vice President and Chief Financial Officer

D. Michael Jack

Senior Vice President and Corporate Controller

Kurt B. Thaus

Senior Vice President and Chief Information Officer

Kevin C. Gallagher

Vice President and Corporate Secretary

C. Theodore Herbert

Vice President—Human Resources

Rudolph E. Hornacek

Vice President—Engineering

Frieda E. Ireland

Vice President—Internal Audit

J. Timothy Kleespies

Vice President and Assistant Corporate Controller

Peter L. Sereda

Vice President and Treasurer

Mark A. Steinkrauss

Vice President—Corporate Relations

James W. Twesme

Vice President—Corporate Finance

TDS Corporate Development Team

Scott H. Williamson

Senior Vice President—Acquisitions and Corporate Development

Kenneth M. Kotylo

Vice President—Acquisitions and Corporate Development

Byron A. Wertz

Vice President—Corporate Development

Paul Forshay

Director—Corporate Development

Daniel E. Loy

Director—Corporate Development